

THE CRY HAVOC COMPANY

Sexual Harassment Prevention Statement

The pursuit of CRY HAVOC's goal to create "raw, provocative, humane" theater requires risk, courage, and vulnerability, but also trust. We are committed to creating an environment where our artists can trust that they are safe to make their bravest choices. We believe that the most worthwhile, exciting, and interesting work is created in these environments.

In service of building that trust, we explicitly assert that sexual harassment and discrimination have no place in our company, and that all participants in our work can safely report such behavior without fear of negative impact to their participation with the company. Reports will be taken seriously and with compassion - and will be appropriately investigated.

We recognize that artistic environments are unconventional workplaces. We are often tasked to explore and discuss sensitive and intimate issues. However, the fact that we deal with these issues as part of our profession is not an excuse for inappropriate professional behavior. In fact, as professionals in this field we have a particular responsibility to behave with extra care. CRY HAVOC commits to a culture of obtaining consent, right to bodily autonomy, and the right to determine your own personal boundaries. This culture does not "limit" or "hinder" artistic expression, but instead creates precisely the kind of environment where artists are empowered to do their best work.

We must acknowledge that sexual harassment exists in our community, and that the power imbalances often at play in an artistic workplace can make artists afraid to respond to inappropriate, abusive practices. As leaders of an artistic organization, we must take responsibility for the power that we have. And in a much broader sense, we must remember that art itself is immensely powerful. Artists are powerful. It is a tremendous privilege to be entrusted with this power. As an industry and as a company, we must hold ourselves accountable for the power with which we are entrusted.

To provide our participants with various options to report concerning behavior or speech depending on their comfort level and the circumstances, we offer the following paths:

Report directly to staff members Jennifer Curfman and/or Katelin Wilcox:

jennifercurfman@cryhavoccompany.org

katelinwilcox@cryhavoccompany.org

Report to the full CRY HAVOC staff: report@cryhavoccompany.org

Report anonymously:

Use the anonymous contact form found on the Artistic Values page below the Values Statement buttons or on the Contact page of the website.